



Henry Williams

STATEMENT OF THE CHAIRMAN'S POLICY ON HEALTH AND SAFETY

As Chairman of Con Mech Group Limited which has, as subsidiaries, Henry Williams Group Ltd; Henry Williams Ltd Electrical Projects and Forgings and Fabrication I regard support for Health and Safety legislation and codes of practice as ranking in importance with the other vital Company activities such as manufacturing, fabrication, design, sales, installation, quality assurance and the customer support functions. Poor departmental and individual safety performance may seriously jeopardise the efficient operation of the Business as a whole.

I am mindful of our place and responsibilities within the community as a whole; and regard the promotion of Health and Safety measures as a mutual objective for all people who work within the Company. Personnel within the organisation are to do all that is sensible to eliminate risks to persons; to promote risk reduction; and to take account of the duty of care which each has for others affected by our activities. The objectives of all employees are to prevent injury, reduce dangerous occurrences and eliminate loss due to damage to plant and equipment.

The management of each department within the Company are to comply with all relevant statutory requirements and to work to standards, which reflect good industry practice; and are to ensure that employees understand the main provisions of this Health and Safety Policy.

All group companies will make genuine efforts to ensure that, so far as is reasonably practicable,

- 1) Working conditions conform to my stated intent.
- 2) Employees are trained so that they understand and carry out their job responsibilities.
- 3) Employees are consulted and involved in operating this Health and Safety Policy.
- 4) The potential for losses is identified in order that they may be eliminated or minimised.
- 5) Compliance with this Policy is monitored and audited throughout the Group, whatever the business function.

The Board of Directors gives its full support to all employees who implement the requirements of the Group Health and Safety Policy.

**RHS Dilley
Chairman**

Date: August 2017