



**Henry Williams**

## **ENVIRONMENTAL POLICY**

Henry Williams is a versatile and multi-skilled engineering business. We specialise in manufacturing products for railway, highway, automotive truck and bus and oil and gas industries. Our main activities consist of a forge, sheet metal fabrication, electrical engineering and site work.

Like all industries, we recognise that we have an impact on the environment.

The Senior Management Team including the Directors of the Company recognises their responsibilities for managing the environment within the Company's activities. To achieve this the company have established an Integrated Management System which complies with the requirements of BS EN ISO 14001:2015

The intent is to continually improve the effectiveness and implementation of the Integrated Management System and satisfy all applicable requirements relevant to the business.

It is recognised that the environment is the responsibility of all employees, and as such the company will;

1. Comply with all environmental legislation, regulations and requirements applicable to our activities, products and services
2. Consider the organisation and its context and subsequent needs and expectations of interested parties, this framework and the aspects and impacts assessment will establish the environmental objectives and the nature and scale of these impacts.
3. Set, implement and review environmental objectives and targets with the aim to continually improve our environmental performance.
4. Apply appropriate measures to prevent pollution of the atmosphere, water and land
5. Apply appropriate measures with the aim to reduce unnecessary consumption of resources such as energy, water and materials
6. Exercising due care in the disposal of waste and effluent
7. Ensure that, through the competency management system, all employees are aware of their responsibilities and are capable to undertake their duties whilst also able to develop their skills.

This Policy is displayed on notice boards and the company intranet, and available to the public upon request; awareness training will be given on this policy, and the Integrated Management System, to all new employees.

**Andrew Nelson**  
**Managing Director**

**Date: April 2017**